

The Phillips Ives Review



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Chief Information Officer and
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The Phillips Ives Review

Preparing the Nursing & Midwifery workforce to deliver the digital future

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CNIO, NHS England - Vision

Nurses and midwives are fundamental to the effective digital transformation of health and social care. Thus, the vision of the CNIO programme is to provide them with the tools and capabilities to effectively lead and deliver patient care in this environment.

The Topol Review (2019)

'Technology underpins some of the most ambitious targets in the [NHS long-term plan](#) so it is vital that staff are able to use digital tools and understand the data they generate. The [Topol Review](#) makes a number of welcome recommendations to create a digitally-savvy workforce with the knowledge and flexibility to embrace emerging technologies.

At a time when staff have never been more stretched, technology has an important role to play in making life easier for over-burdened nurses, doctors and other staff, freeing them up to focus on supporting patients. As well as training staff to use technology, new systems should be designed to reduce the daily pressures facing NHS workers.'

The Kings Fund (11 February 2019)

Why now?

- Digital Maturity Assessment (2021)
 - Completed across 7 regions to understand the breadth of roles, responsibilities, education and practice of nursing and midwifery digital health teams
- What Good Looks Like for Nursing (2022) practically applies success measures to drive digital transformation in nursing practice

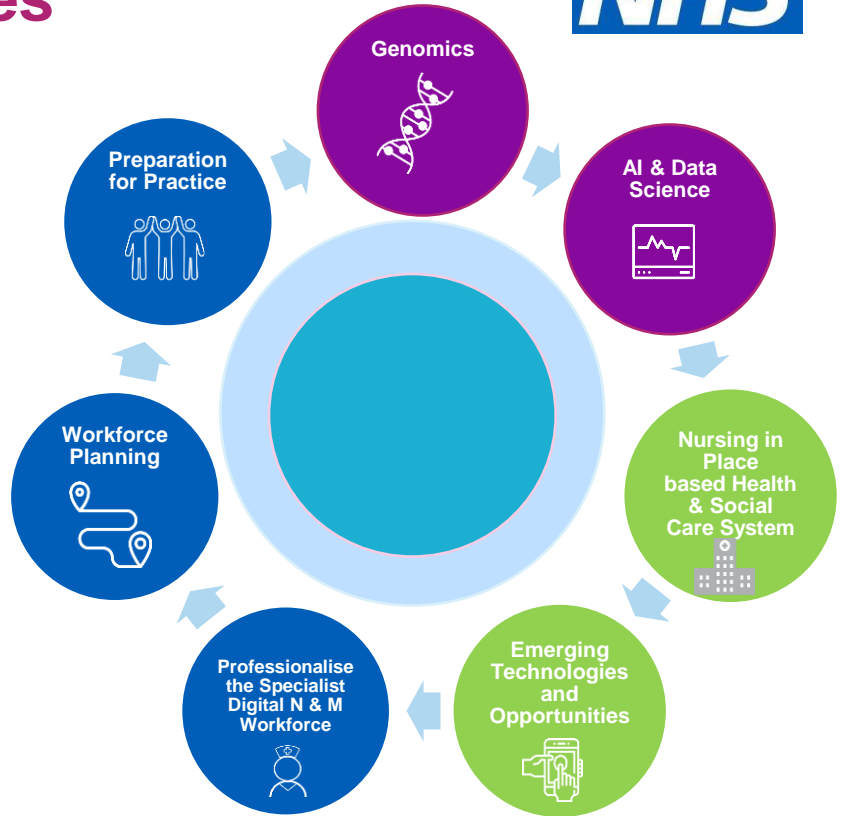
The Phillips Ives Review



To address four Key Questions:

- How are technological and other developments likely to change the roles and functions of the nursing and midwifery workforce?
- What are the implications of the size, shape and skills of this workforce?
- What does this mean for selection, curricula, education, training, development and lifelong learning of the current and future nursing and midwifery workforce?
- What are the considerations for inclusion, equality and diversity?

Seven Key Themes



Informed by:

- Learning from the CNIO Digital Maturity Assessment
- Learning from the pandemic & The Topol Review (2019)
- WGLL for Nursing (2022)

Panel 1: Exploiting Data & Science



- Genomic
- AI & Data Science



Co-Chair: Prof Ruth Endacott (UK)
Director of Nursing & Midwifery
National Institute for Health Research



Co-Chair: Cynthia Barginere (USA)
Chief Operating Officer
Institute for Healthcare Improvement

Panel 2: Person Centred



- Nursing in a place-based health & social care system
- Emerging technologies and opportunities (including remote care)



Co-Chair: Molly McCarthy (USA)
Chief Nursing Officer Strategist
US Health & Life Science Sector
Microsoft



Co-Chair: Dr Gemma Stacey (UK)
Director Of Academy & Deputy CEO
Florence Nightingale Foundation Academy

Panel 3: Practice & Development



- Professionalisation of the specialist digital N & M workforce
- Workforce planning
- Preparation for practice



Co-Chair: Dr Jen Bichel-Findlay (AUS)
Director of Studies
Health Services Management
University of Technology, Sydney



Co-Chair: Prof Laura Serrant (UK)
Regional Head of Nursing, NE, Yorks & Humber
Health Education England

Each Panel Make-up:

- Co-Chairs
- SME
- Educationalist
- Nursing & Midwifery Fellows
- Additional SMEs
- Patient representatives

Supported by:

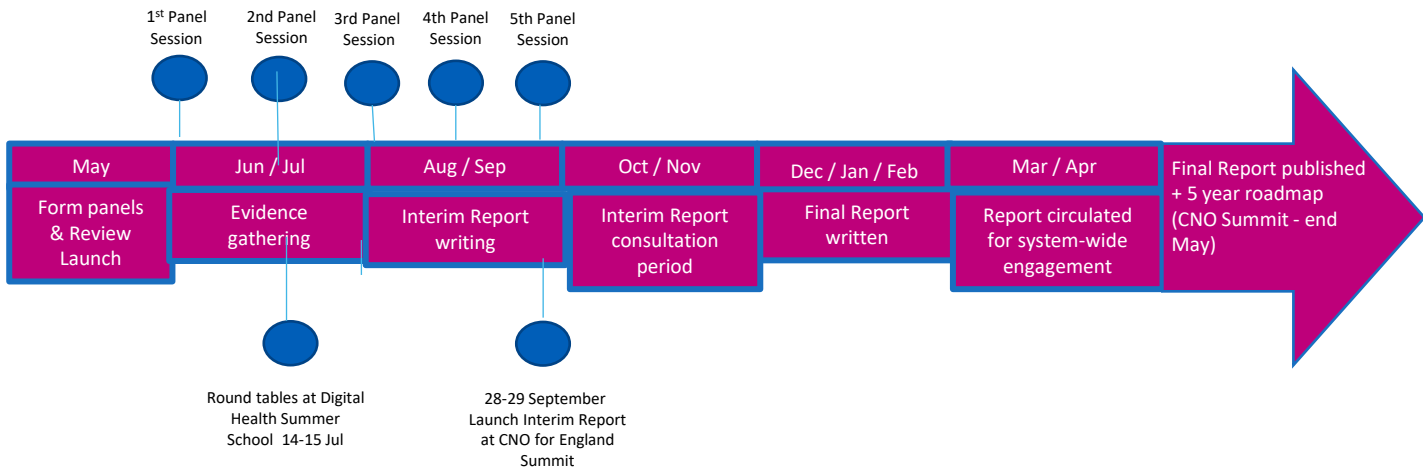
- Ethicist
- Health Economist
- Review Team

Why is this Review important?

It will identify what is required to enable the meeting of the CNIO NHS England's aims for Nurses & Midwives:

- To ensure nurses and midwives are empowered to practice and lead in a digitally-enabled health and social care system, now and in the future.
- To ensure nursing and midwifery practice is fully supported by use of digital technology and data science.

Review Timeline



How can I contribute?

- Return the form sent to you after this event and volunteer to help (provide details of your subject matter expertise or area of interest, willingness to attend roundtable events etc)
- Provide us with additional evidence - details of reports, research, ongoing work within your organisation
- Join round-table events, knowledge cafes etc
- Participate during the Interim Report's consultation period (Oct / Nov)
- Keep an eye on developments at: <https://digital-transformation.hee.nhs.uk/building-a-digital-workforce/phillips-ives-review>.
- Provide input / feedback via the website or email: phillipsivesreview@hee.nhs.uk

